

6/12/96	S	3,200	D	5.75
6/12/96	S	700	D	5.82
		2,100	D	

</TABLE>

<TABLE>

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Conversion or Exercise Price of	3. Deriv- ative action	4. Trans- action	5. Number of Derivative Securities Acquired (A) or Disposed of (D)	6. Date Exer- cisable & Expira- tion Date	7. Title and Underlying Securities	8. Amount of Underlying Securities	9. Number of Deriv- ative Owner- ship	10. Benefi- of De- Owned Security	11. Price cially rivative direct
---------------------------------------	---	---------------------------------	------------------------	---	--	---	---	---	---	--

<S> <C> <C> <S>

Incentive Stock Option	3.57	6/12/96	M	-- 6,000 /02	-- 9/18	Common Stock	6,000	**	--	--
---------------------------	------	---------	---	-----------------	---------	-----------------	-------	----	----	----

Incentive Stock Option	7.18			* 50,000 /02	9/11	Common Stock	50,000	**	50,000	D
---------------------------	------	--	--	-----------------	------	-----------------	--------	----	--------	---

Explanation of Responses:

* 20% became first exercisable on 9/11/93 and 20% more on each anniversary of that date.

** Granted Pursuant to Incentive Stock Option Plans.

JEFFREY H. DUNCAN July 9, 1996

Jeffrey H. Duncan
Signature of Reporting Date
Person

</TABLE>

H:\ELINK\FILING\DUNCAN.DAT